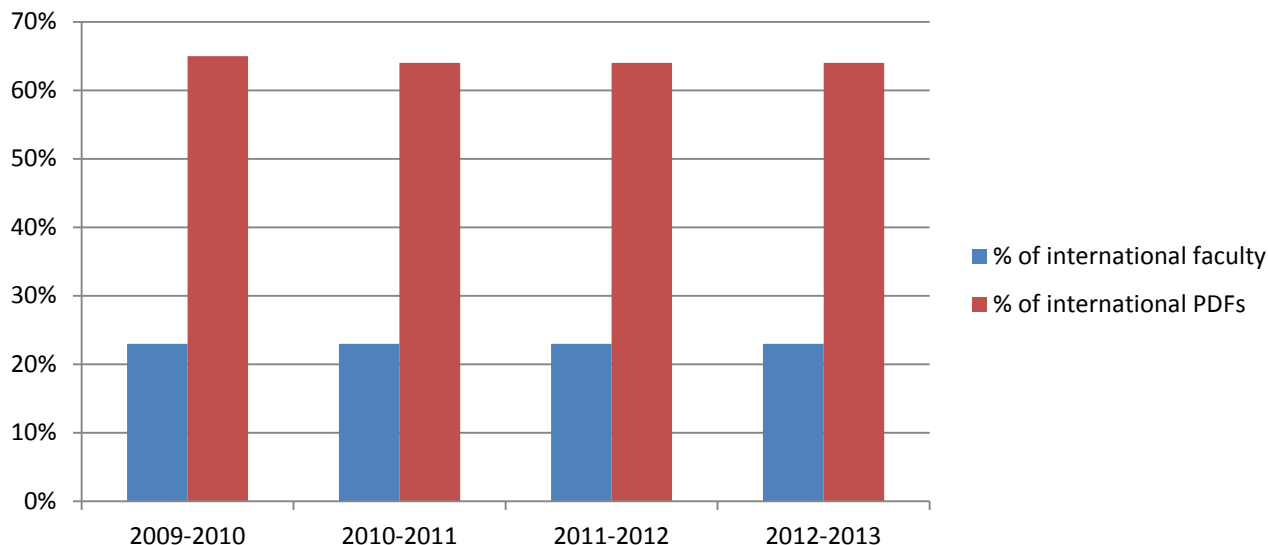




INTERNATIONAL ENGAGEMENT - # and % of international faculty and post-doctoral fellows (PDFs)

	UBC - Vancouver + Okanagan		
	2010-2011	2011-2012	2012-2013
# and % of international faculty	634 (23%)	653 (23%)	634 (23%)
# and % of international PDFs	515 (64%)	528 (64%)	515 (64%)

4-Year Trend of % International Faculty and % International PDFs at UBC-V+O



Source: PAIR

Description

The International classification refers to any individual that is not Canadian citizen, nor Permanent resident of Canada.

Citizenship is collected when faculty are hired. Data are subsequently updated erratically and are generally prone to error.

Person with lead responsibility for this metric: Associate VP Research, VPRI / Executive Director International

Data collection will be from: Director, PAIR

Date: October 31st of every year.

Explanation of Results

Numbers of both faculty and PDFs are increasing, but as a percentage of total there is no significant trend. UBC aspires to hire top academics, recruiting in an international market, but citizenship alone is not a criterion for hiring.

Recommended Action