



Indigenous Tenure-Track Faculty Members

	Vancouver				
	2008/09	2009/10	2010/11	2011/12	2012/13
Total number of Indigenous Tenure-Track Faculty Members	16	20	22	22	24

Description

This measure is the number of tenure-track faculty members who identify as Indigenous. This includes those who identify as Canadian Aboriginal (First Nations, Métis, and Inuit) as well as those who identify as being from other indigenous communities around the world.

Some faculty members, for a wide variety of reasons, may choose not to identify themselves as Indigenous. As such, numbers may higher than data suggest and year-to-year growth may represent increasing self-identification.

Data for the Okanagan Campus is not available.

Benchmark

No data currently available from comparable institutions.

Person with lead responsibility for this metric: First Nations House of Learning Research and Communications Officer

Data collection will be from: Indigenous faculty list maintained by the First Nations House of Learning based on self-identification of faculty members

Date: As at fiscal year end

Explanation of Results: Vancouver

UBC continues in its commitment to recruit leading Indigenous scholars to tenure-track faculty positions. As the UBC Aboriginal Strategic Plan notes though, these efforts are challenging given the relatively small pool of Indigenous faculty working at the research level.

This year, three new Indigenous faculty members were hired at the Vancouver Campus. Dr. Daniel Justice, a Cherokee scholar specializing in Indigenous literature, has joined the Faculty of Arts as Chair of the First Nations Studies Program; Dr. Shelly Johnson, Saulteaux from Keeseekoosie First Nation in Saskatchewan joined the School of Social Work as Assistant Professor; and Dr. Cash Ahenakew, Plains Cree from Ahtahkakoop Cree Nation, joined the Faculty of Education as Assistant Professor.

While the number of Indigenous tenure-track faculty members has doubled since 2006/07, we could see this growth slow over the next several years as a number of senior faculty members approach retirement.

The University also seeks to bring in additional indigenous or non-indigenous faculty with expertise in Indigenous issues and areas of concern. This past year, the Faculty of Forestry welcomed Dr. Janette Bulkan from Guyana as Professor of First Nations and Community Forestry. Two professorial hiring processes that will add capacity to the First Nations Languages Program are also nearing completion.

Recommended Action: Vancouver

1. Continue to investigate ways to recruit Indigenous faculty members.