



% of staff and faculty that would recommend UBC as a good place to work

2011 Data	Okanagan	Vancouver	UBC
All	71%	70%	70%
Staff	86%	73%	--
Faculty	48%	61%	--

Description

This question helps us understand how faculty and staff perceive UBC as an employer. % of faculty and staff that would recommend UBC as a good place to work is collected every three years via the Workplace Experiences Survey. The next survey will be in 2014.

- The % agree/strongly agrees is based on those that respond to the survey
- Data is collected every three years

Person with lead responsibility for this metric: Director, HR Integrated Strategies
 Data collection will be from: Workplace Experiences Survey
 Date: Nov 2011

Explanation of Results

In November, 2011, UBC held its second Workplace Experiences Survey, an opportunity for staff and faculty to share what they think about working at UBC. The results in 2011 indicated that overall faculty and staff think UBC is a good place to work. 70% of faculty and staff agreed or strongly agreed with the statement as compared to external Canadian benchmark of 59%. Faculty were somewhat less likely to recommend UBC as a good place to work.

Recommended Action

Continue to focus on actions under the Outstanding Work Environment Statement in Place & Promise.