



Personal and Family Responsibilities

	Okanagan	Vancouver	UBC
	2011	2011	2011
Total	57%	60%	60%
Staff	71%	64%	--
Faculty	35%	47%	--

Description

% of faculty and staff that agree/strongly agree that “my unit is a place where I feel I can comfortably raise personal and/or family responsibilities that impact my work” is collected every three years via the Workplace Experiences Survey. The next survey will be in 2014.

- This question is an indicator that helps us understand the faculty and staff’s perception of how safe it is to raise personal matters in their workplace.
- The % agree/strongly agree is based on the percentage of the employee base that respond to the survey.
- Data is collected every three years.

Person with lead responsibility for this metric: Director, HR Integrated Strategies
Data collection will be from: Workplace Experiences Survey
Date: Nov 2011

Explanation of Results

In November, 2011, UBC held its second Workplace Experiences Survey, an opportunity for staff and faculty to share what they think about working at UBC. There is a significant difference between how comfortable staff feel in raising personal and family responsibilities that impact their work compared to how faculty responded that they feel.

Recommended Action

Continue to promote the Respectful Environment statement organizationally and support units to encourage open and two way dialogue about matters that are important to faculty and staff