



*% of staff and faculty that agree that they can achieve an acceptable work life balance*

2011 Data	Okanagan	Vancouver	UBC
All	52%	57%	56%
Staff	67%	63%	--
Faculty	27%	35%	--

**Description**

% of faculty and staff that agree/strongly agree that their work % agree that their work allows them to achieve an acceptable balance between work and personal life is collected every three years via the Workplace Experiences Survey. The next survey will be in 2014.

- This question is an indicator that helps us understand the faculty and staff’s perception of how acceptable the mix between work and life is overall. It is a key metric to give us insight into how resilient people feel.
- The % agree/strongly agree is based on the percentage of the employee base that respond to the survey.
- Data is collected every three years.

Person with lead responsibility for this metric: Director, HR Integrated Strategies

Data collection will be from: Workplace Experiences Survey

Date: Nov 2011

**Explanation of Results**

In November, 2011, UBC held its second Workplace Experiences Survey, an opportunity for staff and faculty to share what they think about working at UBC. In 2011 56% of faculty and staff agreed that are able to achieve an acceptable balance between work and personal life. Faculty were less likely to agree with this statement than staff.

**Recommended Action**

Collaborate with VP Students portfolio to develop a plan to address the wellbeing of students, staff and faculty